

2019 Accessibility Compliance Report

Organization category Designated Public Sector		Number of employees range 1-49			
Filing organization legal nar	ne The Corporation of	of the Tow	vnship of McGarry		
Filing organization business	number (BN9) 1300	88172			1943
Fields marked with an asterisk	(*) are mandatory.	73			- 118002 190
D. Accessibility compliand	ce report summary				
Your responses to the questions Your organization may be audite		eport indica	ate that your organization	is in complian	ce with AODA standards.
E. Accessibility compliance		n			***************************************
Section 15 of the Accessibility for the required information has been					
Note: It is an offence under the Ad	ot to provide false or mislea	ading inforn	nation in an accessibility repo	ort filed under t	ne AODA.
The certifier may designate a prim will be the main contact.	ary contact for the Ministry	y for Senior	s and Accessibility to contac	t the organizati	on(s); otherwise the certifier
Certifier: Someone who can legal	ly bind the organization(s).				
Primary Contact: The person who	o will be the main contact f	for accessib	bility issues.		
Acknowledgement					
✓ I certify that I have the authority	y to bind all organizations:	specified in	Section A of this form,		
✓ I certify that all the required infe	ormation has been include	d in this rep	oort, and, *		
I certify that the information in t	this report is accurate.*				
Certification date (yyyy-mm-dd)	2020-06-10				
Certifier information		•			
Last name * Georgeoff			First name * Jason		
Position title ** Other	Position title other * Clerk-Treasurer		Business phone number * 705 634-2145	Extension	Check here if TTY
Email * jgeorgeoff@mcgarry.ca			Alternate phone number	Extension	Fax number
Primary contact for the organ	nization(s)			<u></u>	
✓ Check if the primary contact is	same as the certifier				
Last name * Georgeoff			First name * Jason		
Position title * Other	Position title other *Clerk-Treasurer		Business phone number 705 634-2145	Extension	Check here if TTY
Email * jgeorgeoff@mcgarry.ca			Alternate phone number	Extension	Fax number

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Completing your accessibility compliance report

You must complete the mandatory fields on each page before you can move to the next page. Mandatory fields are marked with an asterisk (*).

To start, save the form on your computer. Be sure to open the form with Adobe Reader 10 or higher. You can save the form at any point in the process and return to it later. You may distribute the form within your organization for input before submitting.

You need the following to file your accessibility compliance report:

- · organization legal name
- 9-digit business number (BN9). This is the number that Canada Revenue Agency uses to identify your organization. You
 can find it on your federal or provincial tax return. If your organization does not have a business number (BN9), contact us
 to receive an AODA identifier to be used in place of a business number (BN9).
- · organization category (OPS/OLA, Designated Public Sector, Business/Non-profit)
 - if you are a business or a non-profit, your Organization category is Business/Non-profit
 - if you are a municipality, or a hospital, college, university, school board, public transportation provider (under <u>Schedule 1 of Ontario Regulation 191/11</u>), or an agency, board or commission (under <u>Column 1 of Table 1 of Ontario Regulation 146/10</u>), your Organization category is Designated Public Sector

Note: If you select the wrong organization category, you may see questions that do not apply to you. You will need to correct the category and enter your data again to successfully submit your report.

- · number of employees in your organization in Ontario
- name and contact information of your certifier (a director or senior officer with legal authority to say that the report is complete and accurate)

File for up to 20 organizations at once

You can use one form to file a report for up to 20 organizations. To do so, you need each organization's:

- legal name
- business number (BN9) or AODA identifier
- · number of employees in Ontario
- address

Each organization must have the same:

- organization category
- number of employees range (e.g. 20-49, 50+)
- certifier
- · answers to all of the accessibility compliance questions

If not, you will need to complete a separate form for each organization.

Note: Users of assistive technology should pull up a list of buttons to get a list of the links on the form.

Begin your report

Follow these steps to complete your form:

1. Download and save the form

- · Download and save the form on your computer
- . Open the form with Adobe Reader 10 or higher

2. Enter your organization's information

Enter your organization's information then select Next

3. Understand your requirements

• If you need information about the requirements, select the website link in **section B: Understand your accessibility requirements.** This will bring you to our website where you can see your past, current and future requirements.

4. Answer the questions

- The questions on the form are based on the requirements that apply to your:
 - organization category
 - number of employees range
- Select Yes (if you are in compliance) or No (if you are not in compliance) for each question. You may add comments in the comment box below each question.
- Each report question has links to:
 - the regulation section that is related to that question
 - helpful resources to help you understand and comply with the requirements
- Once you have answered all of the questions, select Save form at the bottom of the page before selecting Next
- · Review the accessibility compliance report summary.

5. Certify and submit your report

- · Complete the Certifier Information section
- . The certifier must:
 - make sure all information on the form is complete and accurate
 - check all three boxes to show they have authority to certify your organization
 - enter the certification date or select it from the drop down calendar
- Enter your organization's primary contact. This is the person to be contacted if more information is needed. This person may be the certifier or a different person.
- You may save the form at any time by selecting the Save form button. When you are ready to submit your report, select the Save and Submit button. You will be prompted to save the form on your computer first and then it will be submitted.
- · Wait for a confirmation prompt with a confirmation number that either confirms submission or indicates any problems.
- · Once the report is received, an email will be sent to the Certifier and the Primary Contact. This email will include:
 - a confirmation number
 - an accessible PDF copy of your report

If you have not received a confirmation number upon successfully submitting the form or have any questions please contact the AODA Contact Centre (ServiceOntario) at:

Toll free phone: 1-866-515-2025 TTY Toll free: 1-800-268-7095

Phone: 416-849-8276 TTY: 416-325-3408

Email: accessibility@ontario.ca

Accessible alternate formats

If you need the accessibility compliance report in an accessible format, please email accessibility@ontario ca.

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2019 Accessibility Compliance Report

Province *

ON (Ontario)

Instructions

27

Street direction

Street type

Postal code * POK 1X0

Street

Webster

City *

Virginiatown

All information you provide is subject to the Freedom of Information and Protection of Privacy Act. Fields marked with an asterisk (*) are mandatory. A. Organization information Organization category * Number of employees range * Reporting year **Designated Public Sector** 1-49 employees 2019 **Business details** Organization legal name * Number of employees in Ontario * Help 9 The Corporation of the Township of McGarry Business number (BN9) * Check this box if you have received an AODA identifier from the Help Ministry for Seniors and Accessibility 130088172 Check if operating/business name is same as legal name Organization operating/business name Language preference for communications Township of McGarry **English** Sector that best describes your organization's principal business activity * Help 91 - Public administration Subsector (if possible) Industry group (if possible) 913 - Local, municipal and regional public administration Mailing address Address where letters can be sent to the person responsible for coordinating the organization's AODA compliance activities. Canada USA International Country * Type of address * Street address Street address served by route) Other Unit number Street number * Street name 27 Webster Street type Street direction Province * City * Street Virginiatown ON (Ontario) Postal code * **P0K 1X0 Business address** (Address at which letters can be sent to the company director/officer accountable for the organization's compliance with the AODA.) Check if business address is same as mailing address Country * Canada USA International Street address Street address served by route
 Other Type of address * Unit number Street number * Street name

Use the "Add new organization" button to add additional organizations to which this accessibility report is to be applied (maximum 20).

Note: All organizations must have the same organization category, number of employees range, compliance answers and certifier, and have different business numbers, in order to file under the same form.

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2019 Accessibility compliance report

Organization category Designated Public Sector	Number of employees r	ange 1-49
Filing organization legal name The Corporation of the Township of McGarry		
Filing organization business number (BN9) 130088172		
Fields marked with an asterisk (*) are mandatory.		
B. Understand your accessibility requirements		
Before you begin your report, you can learn about your accessibility requirements at o	ontario.ca/accessibility	
Additional accessibility requirements apply if you are: • a library board		
 a producer of education material (e.g. textbooks) 		
 an education institution (e.g. school board, college, university or school))	
a municipality		
C. Accessibility compliance report questions		.,
Instructions		
Please answer each of the following compliance questions. Use the Comments box if you wish	to comment on any response.	
If you need help with a specific question, click the help links which will open in a new browser we relevant AODA regulations and the link on the right to view relevant accessibility information res		view the
Foundation requirements		
1. Does your organization have written accessibility policies and a statement of commitment?	Yes	○ No
Read O, Reg. 191/11 s. 3: Establishment of accessibility policies Learn r	more about your requirements for	question 1
Comments for question 1		
2. Has your organization established, implemented and maintained a multi-year accessibility pla posted it on your organization's website? *	an and Yes	○ No
Read O. Reg. 191/11 s. 4: Accessibility plans	more about your requirements for	question 2
Comments for question 2		
3. Has your organization completed a review of its progress implementing the strategy outlined accessibility plan and documented the results in an annual status report posted on the organ website?		○ No
Read O. Reg. 191/11 s. 4(1), 4(3): Accessibility plans Learn (more about your requirements for	question 3
Comments for N/A since we recently adopted our first plan so a year has not la question 3	psed yet.	
4. Did your organization consult with people with disabilities when establishing, reviewing and u multi-year accessibility plan?	ipdating its Yes	○ No
	more about your requirements for	question 4
Comments for question 4	entropy of the control of the contro	

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Does your organization provide the appropriate training on the Integrated Accessi Regulation and the Human Rights Code as it pertains to persons with disabilities?		Yes	○ No
Read O. Reg. 191/11 s. 7. Training	Learn more about your	requirements for	question 5
Comments for question 5			
6. Has your organization established and documented a process to receive and resp how its goods or services are provided to persons with disabilities, including actio organization will take when a complaint is received?*		Yes	○ No
Read O. Reg. 191/11 s. 80.50; Feedback process required	Learn more about your	requirements for	question 6
Comments for question 6			
7. Does your organization ensure that its feedback processes are accessible to pers providing or arranging accessible formats or communication supports, upon reque the public of this accessible feedback policy? *		Yes	○ No
Read O. Reg. 191/11 s. 11: Feedback	Learn more about your	requirements for	question 7
Comments for question 7			
Information and communications			
8. Does your organization have a process to provide accessible formats and commu persons with disabilities in a timely manner and at no more than the cost for other the same information, and do you notify the public of this accessible information p	persons who ask for	Yes	○ No
Read O. Reg. 191/11 s. 12: Accessible formats and communications supports	Learn more about your	requirements for	question 8
Comments for question 8			
Employment			
 Does your organization notify its employees and the public about the availability of its recruitment process? 	f accommodations in	Yes	○ No
Read O. Reg. 191/11 s. 22-24: Recruitment	Learn more about your	requirements for	question 9
Comments for question 9			
10. Does your organization notify successful applicants of its policies for accommodal disabilities during offers of employment?	ating employees with	Yes	○ No
Read O. Reg. 191/11 s. 24: Notice to successful applicants	Learn more about your	requirements for	question 10
Comments for question 10		endimenture a propositi	
11. Does your organization develop and have in place a written process for the deve documented individual accommodation plans for employees with disabilities?	lopment of	Yes	○ No
Read O. Reg. 191/11 s. 28: Documented individual accommodation plans	Learn more about your	requirements for	question 11
Comments for question 11			

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Transportation			
12. Does your organization provide transportation services? *		Yes	No
(If Yes, you will be required to answer an additional question.)	Learn more about your	roquiromente for	question 12
Read O. Reg. 191/11 Part IV: Transportation standards 12 at Does your organization conduct employee and volunteer accessibility training			- 1
accessibility equipment and features of your transportation vehicles?			○ Me
Read O. Reg. 191/11 s. 36. Accessibility training	Learn more about your	requirements for	question 12 a
Design of public spaces	7,000		
13. Since your organization last reported on its accessibility compliance, has your organization last reported on its accessibility compliance, has your organization of redeveloped existing off-street parking facilities that it intends to maintain (If Yes, you will be required to answer an additional question.) Read O. Pere 404144 Parking a parking of public process absorbed.	? *	Yes	No No
Read O. Reg. 101/11 Part IV.1; Design of public spaces standards	Learn more about your	requirements for	question 15
13.a. When constructing new or redeveloping off-street carking facilities that you to maintain idoes it ensure that the off-street parking facilities meet the accordance outlined in sections 80.32 – 80.37 of the IASR2.*		O Yes	O Ne
Read O. Reg. 80 32-37. Accessible parking	Learn more about your	requirements for	question 13 a
Conments for question 13 a			
14. Since your organization last reported on accessibility compliance, has your organ new or redeveloped existing outdoor public spaces that it intends to maintain? * (If Yes, you will be required to answer additional questions.)	nization constructed	○ Yes	No
Read O. Reg 191/11 Part IV.1: Design of public spaces standards	Learn more about your	requirements for	question 14
14 a When constructing new or redeveloping existing outdoor play spaces, did y consult with the public and persons with disabilities on the needs of children you represent a municipality did your organization consult with the municipality did your organization consult with the municipality did your organization consult with the municipality did your organization of the Integraled Access Regulation?	n and caregivers, and if advisory committee	O Yes	O No
Read O, Reg. 191/11 s. 80.19: Outdoor play spaces	Learn more about your	requirements for	question 14 a
Comments for question 14 a			
14 b Does your organization simulti-year accessibility plansing ide procedures for emergency maintenance of the accessible elements in public spaces, and temporary disruptions when accessible elements required under the Integral Standards Regulations Part IV are not in working order?	for dealing with	Oyas	O No
Read O. Reg. 191/11 s. 80.44 Maintenance of accessible elements	Learn more about your	requirements for	question 14 b
Comments for question 14 b			
Customer service			
15. In your policies, practices and procedures, does your organization permit person keep their service animals with them on the parts of your premises that are open third parties, except where the animal is excluded by law? If excluded by law, do have alternate ways for people with service animals to access and use your goo- facilities?	to the public or other es your organization	Yes	○ No
Read O. Reg. 191/11 s 80 47(1-3): Use of service animals and support persons	Learn more about your	requirements for	question 15
Comments for question 15			

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General requirements			
16. Other than the requirements cited in the above questions, is your organization applicable requirements for the information and communications standard Integrated Accessibility Standards Regulation? *		Yes	○ No
Read O. Reg. 191/11 Part II: Information and communications standards	Learn more about you	ur requirements for	question 16
Comments for question 16			
17. Other than the requirements cited in the above questions, is your organization applicable requirements for the employment standards in effect under the Standards Regulation?*		Yes	○ No
Read O. Reg. 191/11 Part III: Employment standards	Learn more about you	ur requirements for	question 17
Comments for question 17			
18. Other than the requirements cited in the above questions, is your organization applicable requirements for the transportation standards in effect under the Standards Regulation? *		Yes	○ No
Read O. Reg. 191/11 Part IV: Transportation standards	Learn more about you	ur requirements for	question 18
Comments for question 18			
19. Other than the requirements cited in the above questions, is your organization applicable requirements for the design of public spaces standards in effect Accessibility Standards Regulation? *		Yes	○ No
Read O. Reg. 101/11 Part IV.1: Design of Public Spaces standards	Learn more about you	ur requirements for	question 19
Comments for question 19			
20. Other than the requirements cited in the above questions, is your organization applicable requirements for the customer service standards under the Intel Standards Regulation? *		Yes	○ No
Read O. Reg. 191/11 Part IV.2: Customer service standards	Learn more about you	ur requirements for	question 20
Comments for question 20			
21. Other than the requirements cited in the above questions, is your organization general requirements in effect under the Integrated Accessibility Standards F		Yes	○ No
Read O. Reg. 191/11 Part I: General requirements	Learn more about you	ur requirements for	question 21

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Comments for question 21

2019 Accessibility Compliance Report

Organization categor	y Designated Public Sector		Number of e	employees range 1-49
Filing organization leg	gal name The Corporation of the	Township of McGarry		
Filing organization bu	usiness number (BN9) 1300881	72		
Fields marked with an a	asterisk (*) are mandatory			
D. Accessibility con	npliance report summary			
Your responses to the q	uestions on your accessibility report	indicate that your organization	is in compliar	ce with AODA standards.
Your organization may b	e audited to verify compliance.			
E. Accessibility con	npliance report certification	T. 95-		
	bility for Ontarians with Disabilities Act, as been provided and is accurate, signs			
Note: It is an offence und	er the Act to provide false or misleading	information in an accessibility rep	oort filed under	the AODA.
The certifier may designar will be the main contact.	te a primary contact for the Ministry for	Seniors and Accessibility to conta	ct the organizat	ion(s) otherwise the certifier
Certifier: Someone who	can legally bind the organization(s)			
Primary Contact: The pe	rson who will be the main contact for ac	ccessibility issues		
Acknowledgement				
✓ I certify that I have the	authority to bind all organizations spec	fied in Section A of this form,*		
✓ I certify that all the req	uired information has been included in t	this report, and		
I certify that the inform	nation in this report is accurate.*			
Certification date (yyyy-m	m-dd) * 2020-06-10			
Certifier information				
Last name * Georgeoff		First name * Jason		
Position title * Other	Position title other * Clerk-Treasurer	Business phone number * 705 634-2145	Extension	Check here if TTY
Email * jgeorgeoff@mcgarry.	ca	Alternate phone number	Extension	Fax number
Primary contact for th	ne organization(s)			
Check if the primary c	ontact is same as the certifier			
Last name * Georgeoff		First name * Jason		
Position title * Other	Position title other * Clerk-Treasurer	Business phone number * 705 634-2145	Extension	Check here if TTY
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