



**THE CORPORATION OF THE
TOWNSHIP OF MCGARRY**

BY-LAW 2025-12

BEING A BY-LAW TO AMEND BY-LAW 2001-03

WHEREAS By-Law 2001-03 established pay grids for employees of the Township of McGarry;

AND WHEREAS By-Law 2023-05 amended the pay grids as established;

AND WHEREAS Council desires to establish new rates of pay for its employees to account for a cost-of-living adjustment;

AND WHEREAS Council understands that contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

NOW THEREFORE the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2024-10, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to January 1, 2025

READ a first and second time this 11th day of March 2025.

READ a third time and finally passed this 11th day of March 2025.


MAYOR


CLERK-TREASURER



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SCHEDULE "A"

Salary Position

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$74,776.96	\$77,948.51	\$81,254.40	\$84,737.16	\$88,423.55

Hourly Positions

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$34.50	\$35.06	\$35.69	\$36.31	\$36.93
Operator Labourer Mechanic	\$30.32	\$30.88	\$31.50	\$32.13	\$32.75
Bookkeeper	\$30.32	\$30.88	\$31.50	\$32.13	\$32.75
Labourer/Operator	\$29.62	\$30.24	\$30.88	\$31.50	\$32.13
Clerk-Typist Receptionist	\$27.47	\$28.01	\$28.65	\$29.27	\$29.89
Labourer Part-Time	\$24.22	\$24.78	\$25.34	\$25.97	\$26.60
Clerk-Typist Part-Time	\$24.22	\$24.78	\$25.34	\$25.97	\$26.60