



**THE CORPORATION OF THE
TOWNSHIP OF MCGARRY**

BY-LAW 2024-10

BEING A BY-LAW TO AMEND BY-LAW 2001-03

WHEREAS By-Law 2001-03 established pay grids for employees of the Township of McGarry;

AND WHEREAS By-Law 2023-25 amended the pay grids as established;

AND WHEREAS Council desires to establish new rates of pay for its employees to account for a cost-of-living adjustment;

AND WHEREAS Council understands that contrary to By-Law 2001-03, each step on the pay grid has been denoting 6 months of relevant job experience and/or educational equivalency;

NOW THEREFORE the Council of the Corporation of the Township of McGarry enacts as follows:

1. THAT By-Law 2023-25, and Schedule "A" attached thereto be and is hereby repealed.
2. THAT Schedule "A", attached to and forming part of this By-Law shall be the wage/salary grid for Township of McGarry employees.
3. THAT Section 2 of By-Law 2001-03 be and is hereby amended by replacing "3 to 5 years" with "6 months" in order to make the provision consistent with the current practice.
4. THAT all other provisions of By-Law 2001-03 shall remain in effect.
5. THAT the provisions of this by-law take effect retroactively to January 1, 2024

READ a first and second time this 12th day of March 2024.

READ a third time and finally passed this 12th day of March 2024.

Sonita Culhane
MAYOR

A. Bellota
CLERK-TREASURER



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SCHEDULE "A"

Salary Position

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Clerk-Treasurer Administrator	\$71,900.92	74,950.49	\$78,129.23	\$81,478.03	\$85,022.64

Hourly Positions

<u>Position Title</u>	<u>Entry Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Maximum Rate</u>
Public Works Foreman	\$33.17	\$33.71	\$34.31	\$34.91	\$35.51
Operator Labourer Mechanic	\$29.15	\$29.69	\$30.28	\$30.89	\$31.49
Bookkeeper	\$29.15	\$29.69	\$30.28	\$30.89	\$31.49
Labourer/Operator	\$28.48	\$29.07	\$29.69	\$30.28	\$30.89
Clerk-Typist Receptionist	\$26.41	\$26.93	\$27.54	\$28.14	\$28.74
Labourer Part-Time	\$23.28	\$23.82	\$24.36	\$24.97	\$25.57
Clerk-Typist Part-Time	\$23.28	\$23.82	\$24.36	\$24.97	\$25.57